



Challenges of a Virtual Training: eSAC –Professional Development Program (PDP) Dr. Gladys Faba B.

CRICS 9 CONFERENCE,
WASHINGTON DC,
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eSalud Pública y Equidad en América Latina y el Caribe

Public eHealth Innovation and Equity in Latin America and the Caribbean

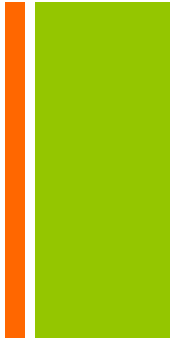


OUR FIRST VIRTUAL TRAINING WILL INVOLVE FIGURING OUT HOW TO GET ON THE VIRTUAL TRAINING SITE!!!!



OVERVIEW:

- The eSAC role/activities
- Skills demanded by the project
- How we have done?
- Some reflections
- The challenges



What are the eSAC demands on Professional Development

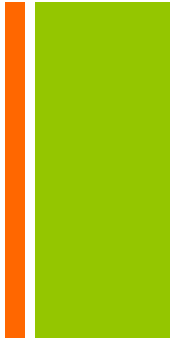


+ eSAC role in the region

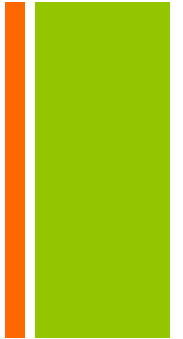
Open a complex and innovative space in the present discussion around:

- TICS
- Public Health
- Health Equity

To approach health practitioners, researchers and policy makers to engage them in the understanding of the potential of the new technologies to attend PH problems and reduce inequities

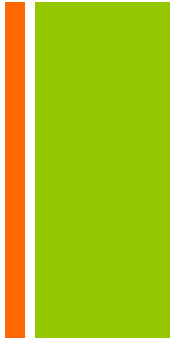


+ eSAC role in the region



**TO BUILD A KNOWLEDGE BASED
COMMUNITY IN THE LAC REGION!!**

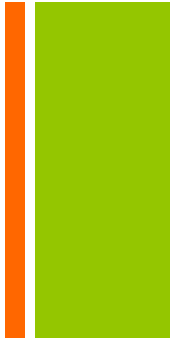
+ eSAC MAIN ACTIVITIES



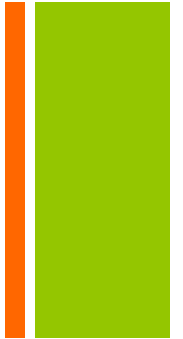
- Support a regional virtual community of practice
- Fostering innovation in Public eHealth
- Support the adoption and use of innovative solutions
- Research and development

+ YPs as knowledge brokers

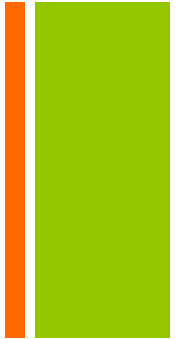
- Promote interactions with different categories of stakeholders to share knowledge and experience (good practices)
- Lead the promotion of a knowledge based community around the main eSAC components
- To disseminate information (using social media and communication tools) to key decision makers



+ What skills must be strengthened?



- Good management of basic concepts: Public Health, Equity, Social Determinants on Health
- Communication with different levels of stakeholders
- Knowledge Management (K translation)
- How to search scientific evidence?
- How to write and disseminate knowledge?
- How to communicate big audiences?

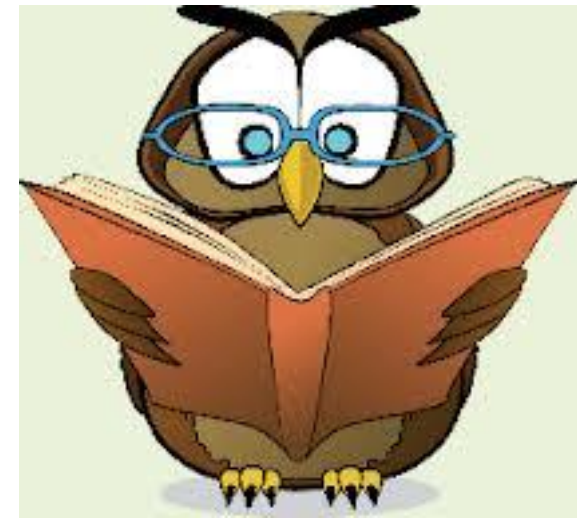


HOW we have been doing?



+ Main topics to learn

- Public Health vs ePublic Health
- Health Equity
- Social Determinants on Health
- eHealth
- Health System
- TICS
- Community of Practice vs Community of Interest



TRAINING PLAN OBJECTIVES

YPS EXPECTED SKILLS

Increase technology use abilities

- Catalyze the development of CofP
- Translate public e-health knowledge
- Strength policy management
- To use communication tools
- Support networking activities
- Catalyze the development of SAC community



Individual

- Critical thinking
- Proactive
- Analytical
- Leadership
- Professionalism

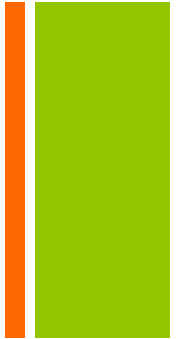
As a team member

- Information and K sharing
- Leading group behavior
- Communication
- Creativeness

As a facilitator in heath systems

- K Translation
- Ideas and solutions provider
- Innovation
- Support policy making
- Interact with different stakeholders

+ LEARNING METHODOLOGY

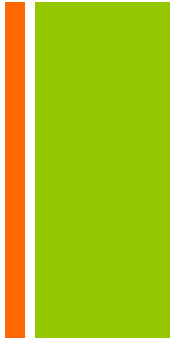


- Problem based learning
- Designing theoretical and practical cases
- Individual and team working
- Conferences from experts in key themes and topics
- Sharing knowledge through the eSAC platform
- Self work plan design
- Evaluation

+ Sessions Dynamics

- Sessions given through the PAHO Elluminate Platform
- Each session has a working guide
- The YPS are active, reflective, critical and strive to guide the conceptual to action
- It help to set up clarify ad clarify doubts





PDP ASSESSMENT RESULTS



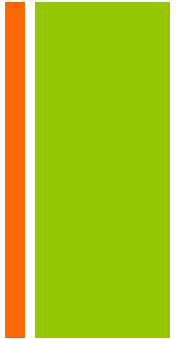
+ Fulfilled expectations

- Trained in various subjects related to eSAC
- Gain a common understanding of the main concepts related to eSAC
- Obtain a deeper comprehension of the main components of the project
- Discuss main subjects and interchange ideas

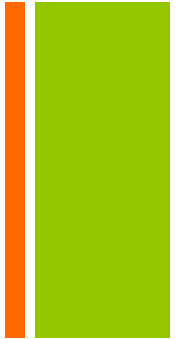


+ Sessions more helpful

- eSAC focus
- Panel on Equity and SDH
- BIREME information resources

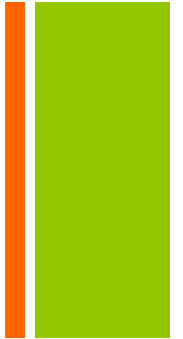


+ Three helpful topics to YPs Performance

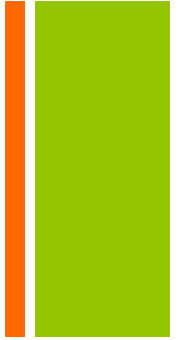


- eSAC's main components
- BIREME resources
- Equity on Health
- More confident to interact with stakeholders
- When curating information about health equity and ICTs,

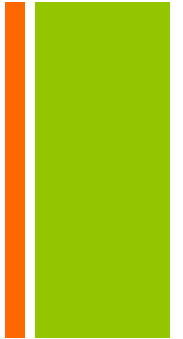
+ Topics more helpful to YPs Performance



- Information retrieval and evidence based searches were most helpful
- Ability to point out information needs from stakeholders

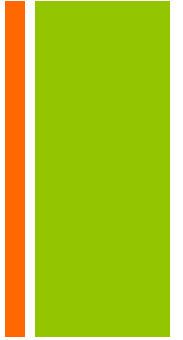


- Virtuality cannot adequately articulate the theoretical learning with practice
- Progress in learning is slower
- It is easier to assess training results than the process itself
- Training in knowledge based community demands, the development of special tools to support K translation and K Dissemination



THE CHALLENGES OF A VIRTUAL TRAINING





- The essential mission of a K Based Community Training Program is to
 - a) Obtain a comprehensive understanding of the Community main topics
 - b) To apply knowledge learnt in practice
 - c) To translate and disseminate K to different audiences
 - d) To support the process of change that we have proposed



THANK YOU

